

# NONDISCRIMINATION NOTICE

UK King's Daughters complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, or sex (including pregnancy, sexual orientation, and gender identity)(consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). UK King's Daughters does not exclude people or treat them differently because of race, color, national origin, age, disability, religion, or sex.

UK King's Daughters:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages

If you need these services, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator/Director of Social Work.

If you believe that UK King's Daughters has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

**ATTN: Civil Rights Coordinator/Director of Social Work**

**2201 Lexington Avenue**

**Ashland, KY 41101**

**(606) 408-1964**

**CivilRightsCoordinator@kdmc.kdhs.us**

You can file a grievance in person, by mail, or email. If you need help filing a grievance, our Civil Rights Coordinator/ Director of Social Work is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services**

**200 Independence Avenue, SW**

**Room 509F, HHH Building**

**Washington, D.C. 20201**

**1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at the UK King's Daughters website: <https://www.kingsdaughtershealth.com>.

